

Bauscher Construction & Remodeling, Inc.

Application For Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of non-job-related medical condition or handicap, and any other legally protected status.

(PLEASE PRINT)

Position Applied For: _____

Date: ____ / ____ / ____

How did you learn about us? _____

Last Name

First Name

Middle Name

Address

Telephone Number(s)

Social Security Number

____ | ____ | ____

If you are under 18 years of age can you provide required proof of your eligibility to work?

Yes No

Are you currently employed?

Yes No

May we contact your current employer

Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?

Yes No

On what date would you be available for work.

____ / ____ / ____

Are you available to work:

Part Time Full Time Seasonal

Are you currently on "lay off" status subject to recall?

Yes No

Have you been convicted of a felony within the last 7 years?
(Convictions will not necessarily disqualify an applicant from employment)

Yes No

If yes, please explain: _____

Education

Name & Location Type of Diploma Dates Did you Graduate

High School

Trade or Technical School

College

Describe any specialized training, apprenticeships, skills and extra-curricular activities: _____

List professional, trade, business or civic activities and offices held.
You may exclude memberships which would reveal sex, race, religion, national origin, age ancestry, or handicap or other protected status.

References

Give the name, address and telephone number of three referenxces who are not related to you and are previous employers:

1. _____

2. _____

3. _____

Date of birth ____ / ____ / ____
(Optional)

Drivers License Number: _____

Transportation: _____

Have you been cited for any traffic violations?

Yes

No

If yes, please explain: _____

Employment Experience

Start with your present or last job. Include any job related military service and volunteer activities. You may exclude organizations which indicate race, color, gender, national origin, handicap or other protected status.

Current or Last Employer:

CURRENT OR LAST EMPLOYER

DATES EMPLOYED

JOB TITLE

SUPERVISOR

ADDRESS

PHONE NUMBER

EMAIL ADDRESS

Describe the work you performed:

REASON FOR LEAVING

Employer #2:

PREVIOUS EMPLOYER

DATES EMPLOYED

JOB TITLE

SUPERVISOR

ADDRESS

PHONE NUMBER

EMAIL ADDRESS

Describe the work you performed:

REASON FOR LEAVING

Employment Experience

Employer #3:

PREVIOUS EMPLOYER

DATES EMPLOYED

JOB TITLE

SUPERVISOR

ADDRESS

PHONE NUMBER

EMAIL ADDRESS

Describe the work you performed:

REASON FOR LEAVING

List any special job related skills and qualifications acquired from employment or other training:

Employment Questionnaire:

Why are you/did you leave the company you were working for? _____

How would you describe your experience with your current/past employer? _____

Please Explain: _____

How do you think they would rate your performance? _____

Please Explain: _____

What are your hourly or annual pay requirements? _____

Skills & Experience Questionnaire:

On a scale of 1-5 how would you rate your skills in the following areas?

	<u>Excellent</u>		<u>Average</u>		<u>Novice</u>
Frame carpentry skills	1	2	3	4	5
Finish carpentry skills	1	2	3	4	5
Understanding Architectural Drawings	1	2	3	4	5
Verbal Communication skills	1	2	3	4	5
Written Communication skills	1	2	3	4	5
Supervisory skills	1	2	3	4	5
Leadership skills	1	2	3	4	5
Organizational skills	1	2	3	4	5
Teamwork skills	1	2	3	4	5
Ability to handle responsibility	1	2	3	4	5
Decision making ability	1	2	3	4	5
Adhering to a pre-written schedule	1	2	3	4	5

On a scale of 1-5 how would you rate your understanding of the following areas of the construction process?

	<u>Excellent</u>		<u>Average</u>		<u>Novice</u>
Plumbing	1	2	3	4	5
Electrical	1	2	3	4	5
HVAC	1	2	3	4	5
Concrete construction	1	2	3	4	5
Roofing	1	2	3	4	5
Painting	1	2	3	4	5
Insulation	1	2	3	4	5
Residential building codes	1	2	3	4	5
Worker safety	1	2	3	4	5

Applicants Statement

I certify that all answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby acknowledge that any employer relationship with this Company is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the Company.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

In the event of employment, I understand that I may be subject to pre-employment background check and drug screen as a condition of my employment.

Signature of Applicant

_____/_____/_____
Date